**JOB DESCRIPTION | Junior Software Engineer**

**What you’ll be doing**

* Interacts with the Product Owner / Business Analyst to define, refine, develop, test and deliver against functional requirements
* Understands and translates functional into technical requirements
* Works with an architecture team to design the components of the product suite
* Provides input to the project delivery plan, including sizing and estimation if required, with regards to one’s areas of responsibility
* Coordinates the work within the boundaries of their teams and project
* Being accountable for the quality of one’s team and supporting through code review processes and testing strategies as a whole-team approach
* Implements correct, performant and reliable code on schedule and according to specification
* Determines code quality and test coverage, and designing and implementing tests to make sure software is built to the highest quality possible
* Develops and maintains test automation efficiency and effectiveness
* Responsible for defect closure and root cause analysis to avoid regressions
* Drives continual improvement in quality and efficiency, including defect prevention/ root cause analysis, suggesting and adopting improvements to technology and efficiency
* Collaborates and partners across different departments including support, consulting, product management, and engineering
* Writes technical documentation for internal or external consumption, for developers of varying skills level
* Influences system designs and plans from a testing perspective
* Reviews, analyses and improves test coverage and reduces defect count for their product area

**More about you**

* Candidate ideally possess a bachelor’s degree in Computer Science/Information Technology, Engineering (Computer/Telecommunication) or numerical discipline with strong computing background
* Strong programming, troubleshooting, analytical & problem-solving skills
* Relevant understanding of process and methodologies that drive scalable software development and software testing
* Good communication, organizational & interpersonal skills
* Desire to work in a dynamic, fast moving and challenging (and somewhat ambiguous) environment

**What we are looking for:**

* An affinity to tech - curiosity and passionate about technology and how things work and the future of software engineering
* Grit, adaptability
* A great attitude, energy and enthusiasm
* Self-starters with a desire to learn and apply their skills to something new
* New and diverse ideas
* Ambition to succeed
* Willingness to take risks
* Above all else, we're looking for heaps of Potential

**Role and Experian Summary**

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| --- | --- |
| **Role Location:** | Cyberjaya | Malaysia |
| **Business Unit:** | DA GSG | Product Development |
| **Grade:** | EB 11 |
| **Incentive Structure:** | Bonus - Max 16% (8% + 8%) |
| **Experian by Numbers** | **Experian’s a leading Analytics Enterprise**  We’re passionate about unlocking the power of data in order to transform lives and create opportunities for consumers, businesses and society. For more than 125 years, we’ve helped businesses grow, consumers and small businesses gain access to financial services, and economies and communities flourish – and we’re not done.  **Our 17k amazing employees in 40+ countries** believe the possibilities for you, and the world, are growing. We’re investing in the future, through new technologies, talented people and innovation so we can help create a better tomorrow.  To do this we employ the greatest and brightest minds that share our purpose and want to make a difference. We embrace our diversity yet share similar values and growth mindsets.  **What’s your next professional and personal goal?** Let Experian help bring this to life |
| **Culture at Experian**  **Our uniqueness is that we truly value yours.**  Experian Asia Pacific's culture, people and environments are key differentiators. We take our people agenda very seriously. We focus on what truly matters; diversity and inclusion, work/life balance, development, engagement, collaboration, wellness, reward & recognition, volunteering... the list goes on.  **We’re an award winning organisation due to our strong people focus.**  Experian Asia Pacific isn't just growing, we're leveraging cutting edge data science, inclusion and start-up mindsets to build tomorrow's credit solutions. Innovation is a critical part of Experian's DNA and culture. | **Transforming Lives with Data & Analytics [<2 min video]** |